

Message Text

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PAGE 01 USUN N 03221 172324Z
ACTION IO-06

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-----007373 182044Z /15 R
R 172324Z AUG 78
FM USMISSION USUN NEW YORK
TO SECSTATE WASHDC 2894
INFO USMISSION GENEVA

LIMITED OFFICIAL USE USUN NEW YORK 03221

LIMDIS

E.O. 11652:N/A
TAGS: SHUM
SUBJECT: UN PERSONNEL: STAFF VACANCIES IN UN HUMAN RIGHTS
DIVISION

REFS: (A) STATE 200839, (B) GENEVA 12015

1. AS REQUESTED BY DEPARTMENT, MISOFF DISCUSSED WITH
BUFFUM AND LONG VACANCIES IN HUMAN RIGHTS DIVISION
AND EXPRESSED US CONCERN REGARDING ITS REPRESENTATION
IN SUBSTANTIVE HUMAN RIGHTS POST. REFERENCE WAS MADE
TO EX GROSS AND PAPADEMAS POSTS IN GENEVA IN ADDITION
TO POSSIBLE ADDITIONAL POST IN NEW YORK LIAISON OFFICE.
CANDIDACY OF FRANK CRAWFORD WAS RAISED.

2. BUFFUM NOTED THAT WHILE HUMAN RIGHTS DIVISION WAS
PART OF HIS RESPONSIBILITY HIS POLICY WAS NOT TO
INVOLVE HIMSELF DIRECTLY IN THE SELECTION OF STAFF
FOR THE DIVISION. HE FELT THAT SUCH MATTERS SHOULD
BE RAISED WITH VAN BOVEN. IF OTHER COMPLICATIONS
AROSE THEY COULD OF COURSE BE BROUGHT TO HIS ATTENTION.
BUFFUM ALSO EXPRESSED STRONG SUPPORT FOR ADVANCEMENT
FROM WITHIN THE UN SERVICES RATHER THAN INFUSION OF
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SENIOR OUTSIDE CANDIDATES AS THE PREFERRED "MODUS
OPERANDI". THE DEVELOPMENT OF ANY CAREER SERVICE
REQUIRED INTERNAL ADVANCEMENT IN ORDER TO BE SUCCESSFUL.
IN ADDITION, SPECIALIZED WORK OF HUMAN RIGHTS DIVISION
REQUIRED EXPERTISE THAT COULD ONLY BE DEVELOPED WITHIN
THE DIVISION ITSELF. BOTH PAPADEMAS AND GROSS POSTS
(SENIOR HUMAN RIGHTS OFFICER AND CHIEF OF INVESTIGATION

UNIT) WOULD PROBABLY BE FILLED THROUGH INTERNAL REASSIGNMENTS.

3. BUFFUM SOLICITED USG SUPPORT FOR STRENGTHENING HUMAN RIGHTS DIVISION BY THE ADDITION OF ADDITIONAL POST FOR COMMUNICATIONS OFFICERS AND IN THE NEW YORK LIAISON OFFICE. HE RELATED WELL KNOWN THEME THAT USSR WAS SEEKING ADDITIONAL POST IN HUMAN RIGHTS DIVISION AND THAT SO FAR THESE EFFORTS HAD BEEN REPELLED. HE FELT THAT USG SHOULD SUBMIT ITS CANDIDATES DIRECTLY TO VAN BOVEN THROUGH US MISSION IN GENEVA. BUFFUM DID HOWEVER REQUEST THAT HE BE PROVIDED WITH CURRICULUM VITAE OF FRANK CRAWFORD AND ALL OTHER USG CANDIDATES IN CASE VAN BOVEN RAISES MATTER WITH HIM.

4. USUN WOULD SUGGEST THAT CRAWFORD'S CURRICULUM VITAE AND OTHER CANDIDATES BE PROVIDED TO GENEVA AS SOON AS POSSIBLE AND THAT ACTION BE PRESSED IN GENEVA.

5. RE CICIEL GROSS REASSIGNMENT TO NEW YORK, USUN HAS LEARNED THAT SHE WILL FILL EX FRANK PADEN POST IN THE OFFICE OF FINANCIAL SERVICES DEALING WITH COMPENSATION CLAIMS AND OTHER POLICY MATTERS.
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